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## Enterprise Meets Education: FEF Supports Launch of EBET Framework and Implementing Rules

QUEZON CITY, PHILIPPINES — The Foundation for Economic Freedom (FEF) welcomes the official signing of the Implementing Rules and Regulations (IRR) of Republic Act No. 12063 or the Enterprise-Based Education and Training (EBET) Framework Act—a landmark reform designed to bridge the gap between education and employment in the Philippines.

The IRR, signed on February 28, 2025, by the Technical Education and Skills Development Authority (TESDA) and partner agencies, institutionalizes mechanisms that promote enterprise-led training, empower Filipino workers with in-demand skills, and incentivize private sector engagement through tax deductions and program support.

FEF has long advocated for a more strategic partnership between industry and the education sector. The EBET Framework is a crucial step forward in making our workforce more agile, competitive, and future-ready. We thank TESDA for the inclusive consultation process and the recognition of our policy recommendations.

The EBET law consolidates and strengthens apprenticeship, learnership, and other enterprise-based training modalities. Participating enterprises may claim tax deductions of up to 75% for qualified training expenses starting in 2028, subject to compliance with TESDA's certification standards.

By investing in enterprise-based education and training, we not only address underemployment, but we also catalyze innovation and productivity within industries.

Moving forward, FEF commits to working with TESDA, DOLE, BIR, and other stakeholders to monitor the IRR's implementation, promote employer engagement, and advocate for continuous improvements to workforce policies, including supporting complementary measures like the Lifelong Learning Development Framework Act, currently pending in Congress

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